

Event Capture

our structures of togetherness

June 29th 2023

Subscription Rooms, Stroud

The day was all about...

Time and space to stop bumping

Connections to widen our field of view

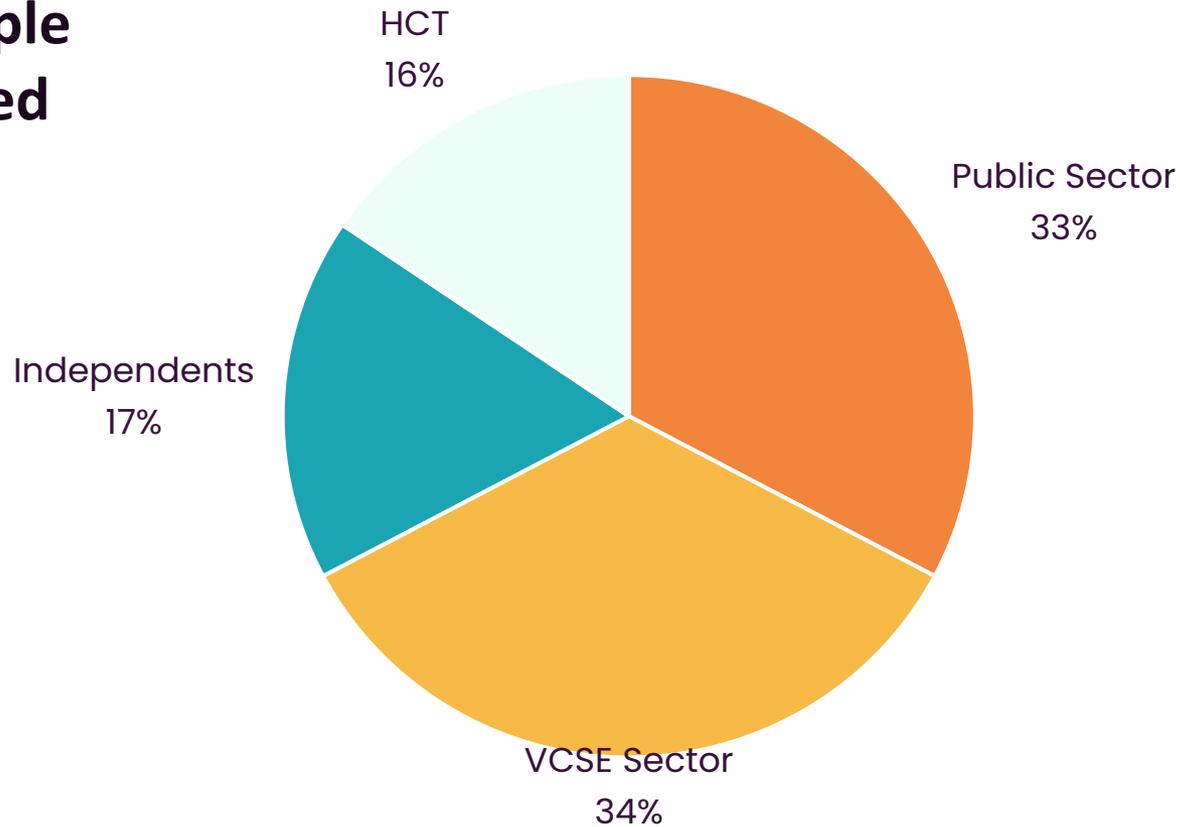
Sharing a glimpse of promising practice



Who was there

65 people
attended

Sectors Involved



Lightning talks

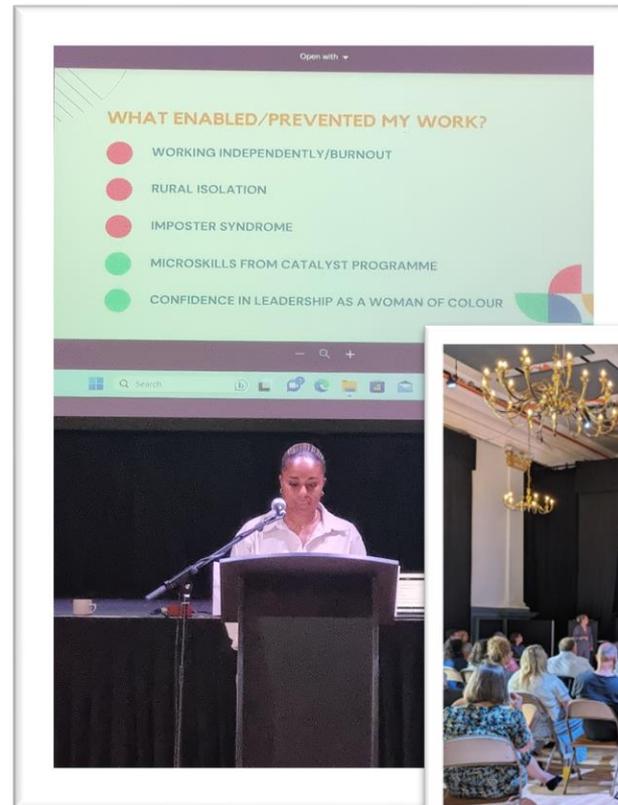
Jean Boulton, Visiting Senior Research Fellow – University of Bath and Visiting Fellow – Cranfield University
<https://www.embracingcomplexity.com/>

Dawn Barnes, Chief Executive – The Venture Community Hub

Khady Gueye, Director – Local Equality Collective and Programme Manager – Create Gloucestershire

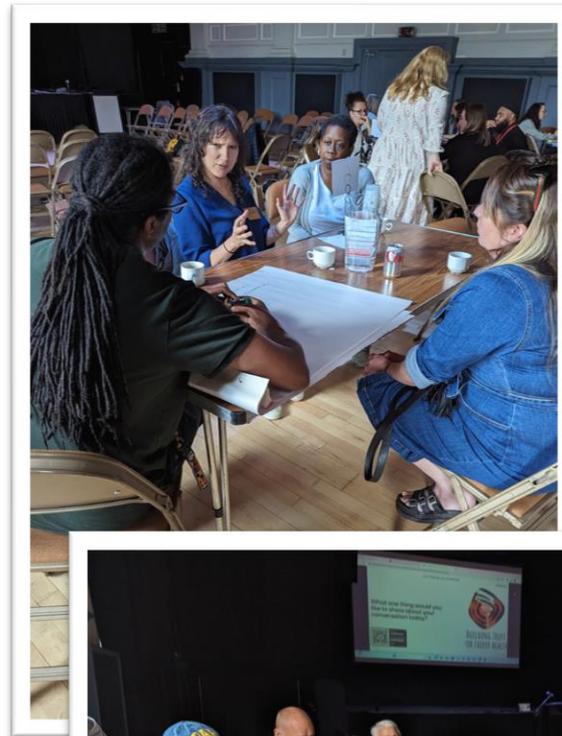
Mike Adamson, Chief Executive – British Red Cross

Mikel Medley, Youth Support Manager – The Music Works themusicworks.org.uk



Open Space

1. How to inspire and empower communities to come together
2. Why wait? How do we do it now?
3. How can we follow through (no more false promises)?
4. Shifting Co-operation to collaboration, sustainably
5. Power: how do we give up power and retain responsibility for delivery?
6. How do we get young people involved?
7. Growing leaders
8. Safety and change
9. Money and funding
10. How to open doors for all: connect with the youth community



Myron Rogers

Director – The Phillips Kay Partnership Ltd, and
Chair – The Lankelly Chase Foundation

Myron talked about traditional change programmes being focussed on material forms of the system we seek to change (structures, reorganisations, procedures).

He offered examples on the profound ways in which focus on identity changes the dynamic.

"Transformative change is therefore a change in **identity**. To truly achieve this change means changing the quality of our relationships, our access to information, and generating a shared sense of what is significant, what really matters".



Keynote listeners

We asked Sally Byng, from Barnwood Trust, and Tracey Thomas from Create Gloucestershire to be our 'keynote listeners' for the morning. Their job was to listen and think on the events and conversations, to attempt to synthesise and reflect back both the content and the spirit of the event.



What one thing would you like to share about your conversations today?

Let's develop collective moral imagination

Togetherness – a sense of working across sectors all wanting the same thing. Our journeys are different but a sense of trust, togetherness and building new was key

Change is difficult but necessary

I have some new ideas on how to think differently about a shared problem

Inclusion means doing things differently so that everyone can take part rather than expecting diversity to shape shift to fit the 'norm'

Mutual understanding

Parts of the system need to increase tolerance for discomfort. Stepping into uncomfortable conversations, understanding boundaries, to address tricky issues. To create change

Devolution of power and funding

We need to think differently but we cannot do that alone – we need to talk, learn, share, be brave!

We have the answers inside us, but often simply need conversations with others to draw them out, and encouragement to implement them

Anything deeply structured or complex is a barrier for some young people. Need more simplistic ways to communicate and reach young people

We need to be braver to have some really difficult conversations

Organisations can devolve power by having flatter structures which undermine traditional boundaries

Radical change is needed

How are you leaving today?

Inspired
and hopeful

Refreshed

Inspired and
hopeful.
Equipped to
try new ways
of working!

Encouraged

So many
great
conversations
and a real
energy to do
more together

Leaving feeling so
grateful for this
opportunity. Thank
you for doing this
in our wonderful
county

Hopeful

Better
connected and
held in this
space. So
important to do
this together

Inspired
and
positive

I have felt so
empowered by
today –
collaboration is
energising – the
system needs to
do this more