

# Open Space notes

Structures of Togetherness

June 29, 2023



# Open Space Principles + Law

1. Whoever comes are the right people
2. Whatever happens is the only thing that could have happened
3. Whenever it starts is the right time
4. When it's over, it's over

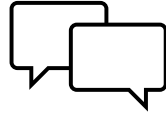


## Law of mobility

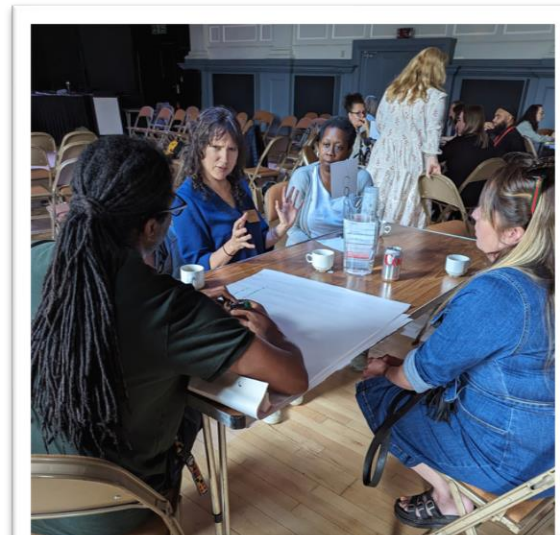
if at any time you find yourself in a situation where you are neither learning nor contributing, use your two feet and go someplace else. This applies to hosts too!



# Open Space Agenda



1. How to inspire and empower communities to come together
2. Why wait? How do we do it now?
3. How can we follow through (no more false promises)?
4. Shifting Co-operation to collaboration, sustainably
5. Power: how do we give up power and retain responsibility for delivery?
6. How do we get young people involved?
7. Growing leaders
8. Safety and change
9. Money and funding
10. How to open doors for all: connect with the youth community



# 1. How to inspire and empower communities to come together

- No notes. Were you in this conversation? Do you have anything you would like to share? Email us [hctgloucestershire@gmail.com](mailto:hctgloucestershire@gmail.com)

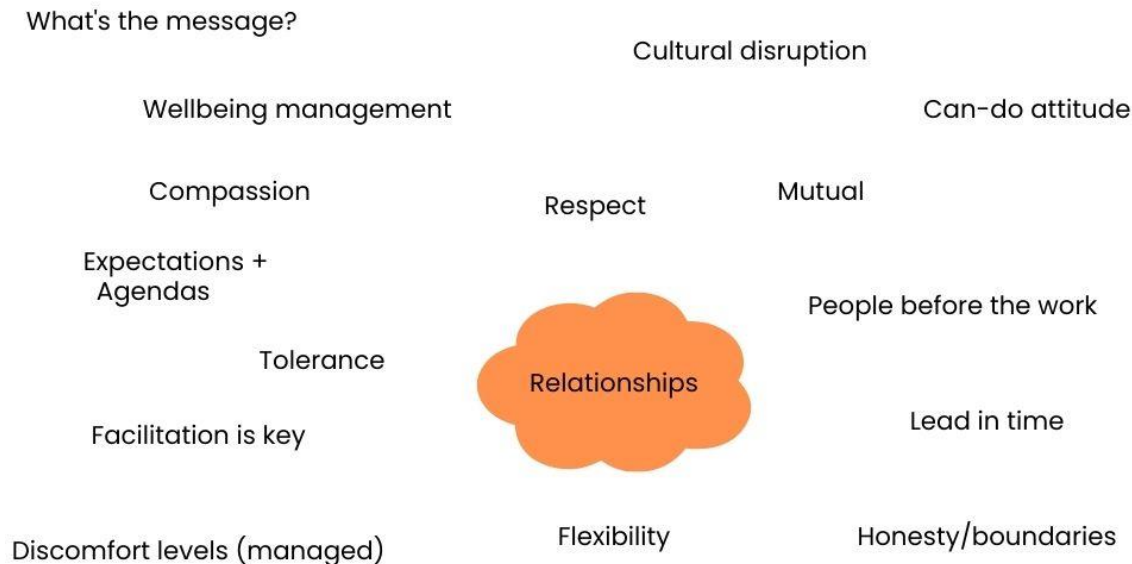


## 2. Why wait? How do we do it now?

- No notes. Were you in this conversation? Do you have anything you would like to share? Email us [hctgloucestershire@gmail.com](mailto:hctgloucestershire@gmail.com)



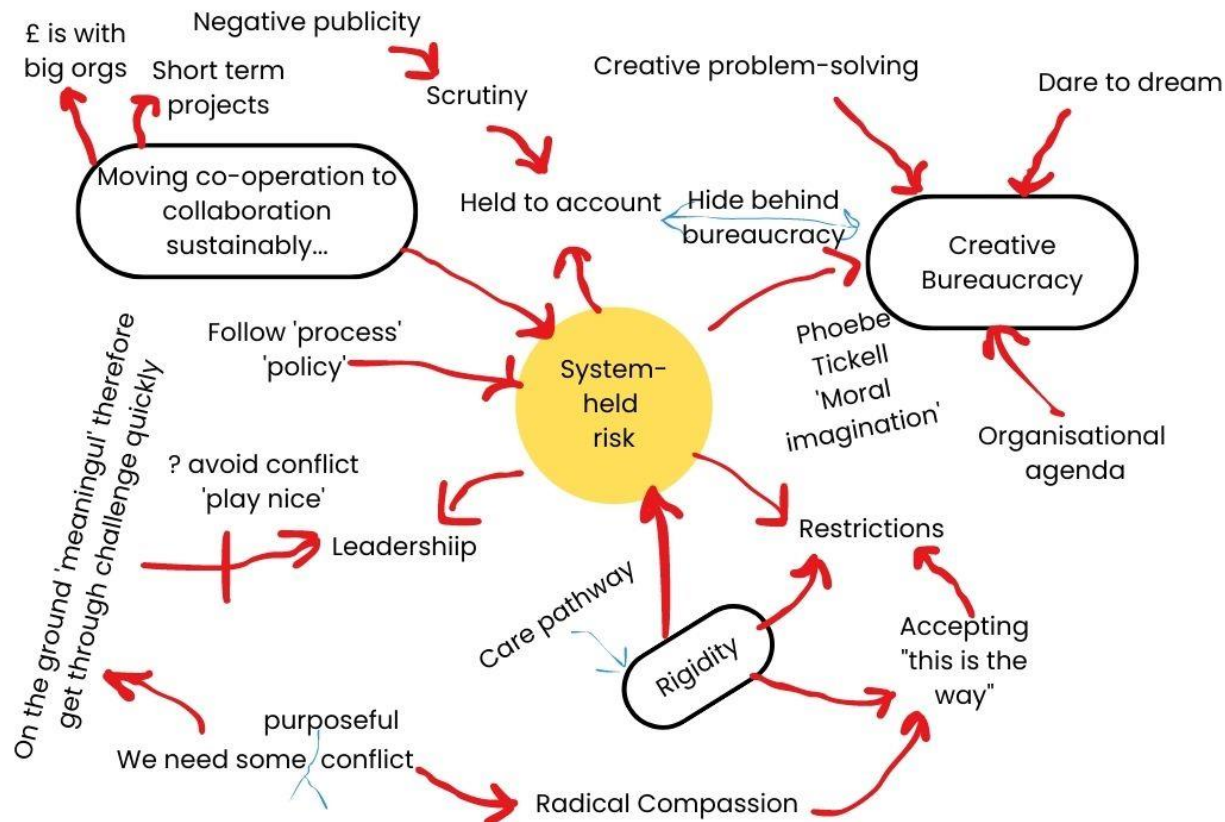
# 3. How can we follow through (no more false promises)?



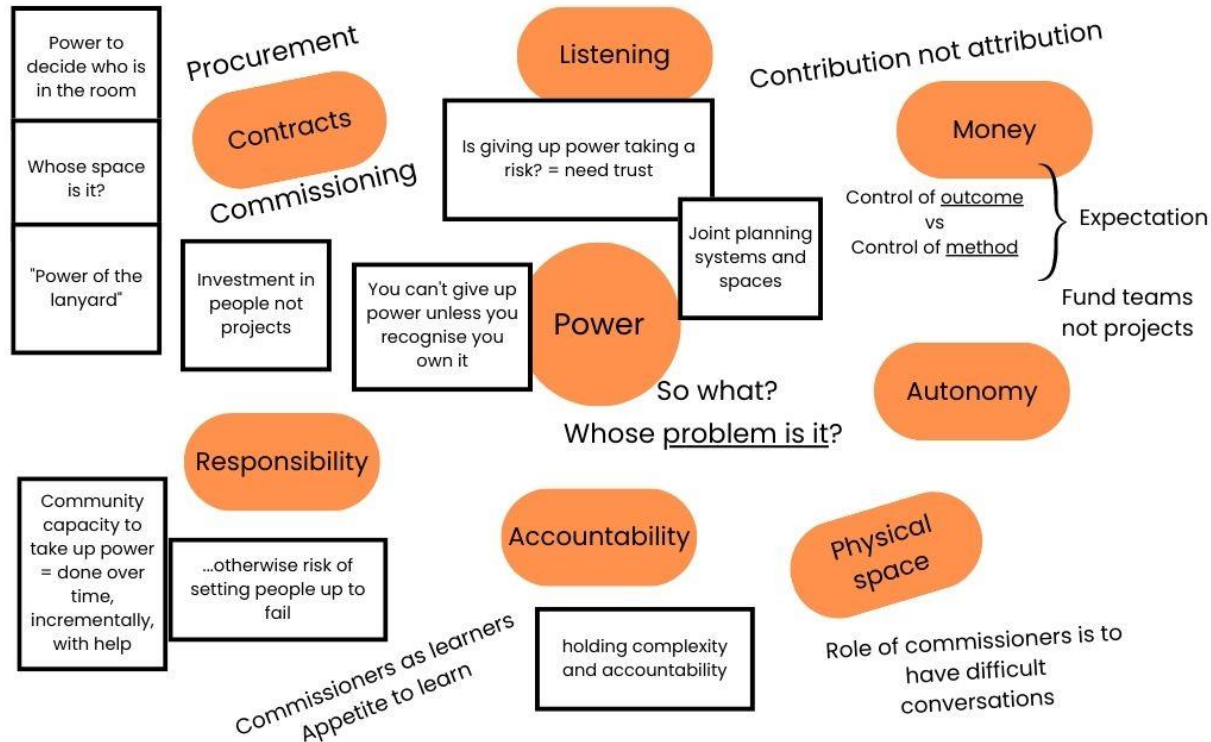
Don't string people along (tell them you can't) - COMMUNICATION!



# 4. Shifting co-operation to collaboration, sustainably



# 5. Power: how do we give up power and retain responsibility for delivery?





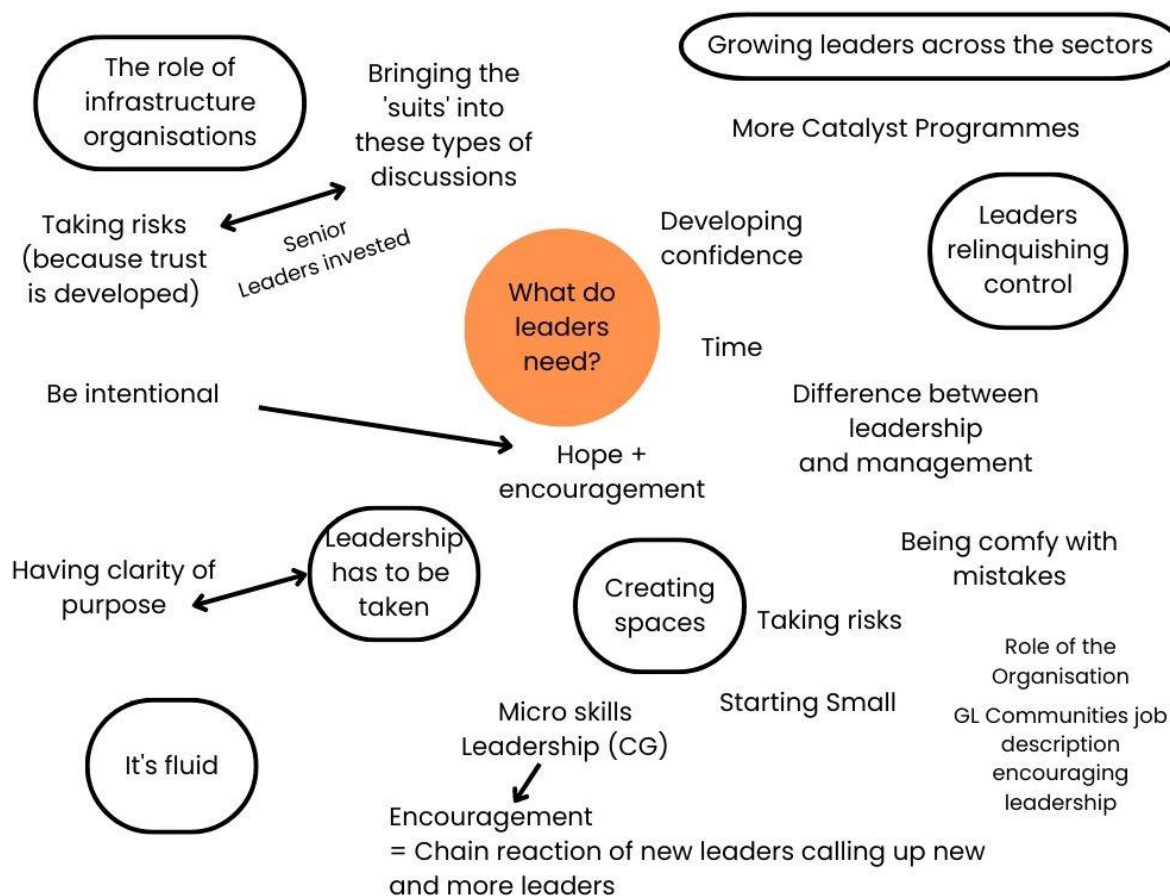
# 6. How do we get young people involved?

Encourage honest, open conversations  
Having different ways to collaborate  
Young people need to be listened to

Anything structured or complex is a barrier to young people. Need simpler ways to communicate and reach young people

High proportion of creatives have ADHD, autism...

# 7. Growing leaders

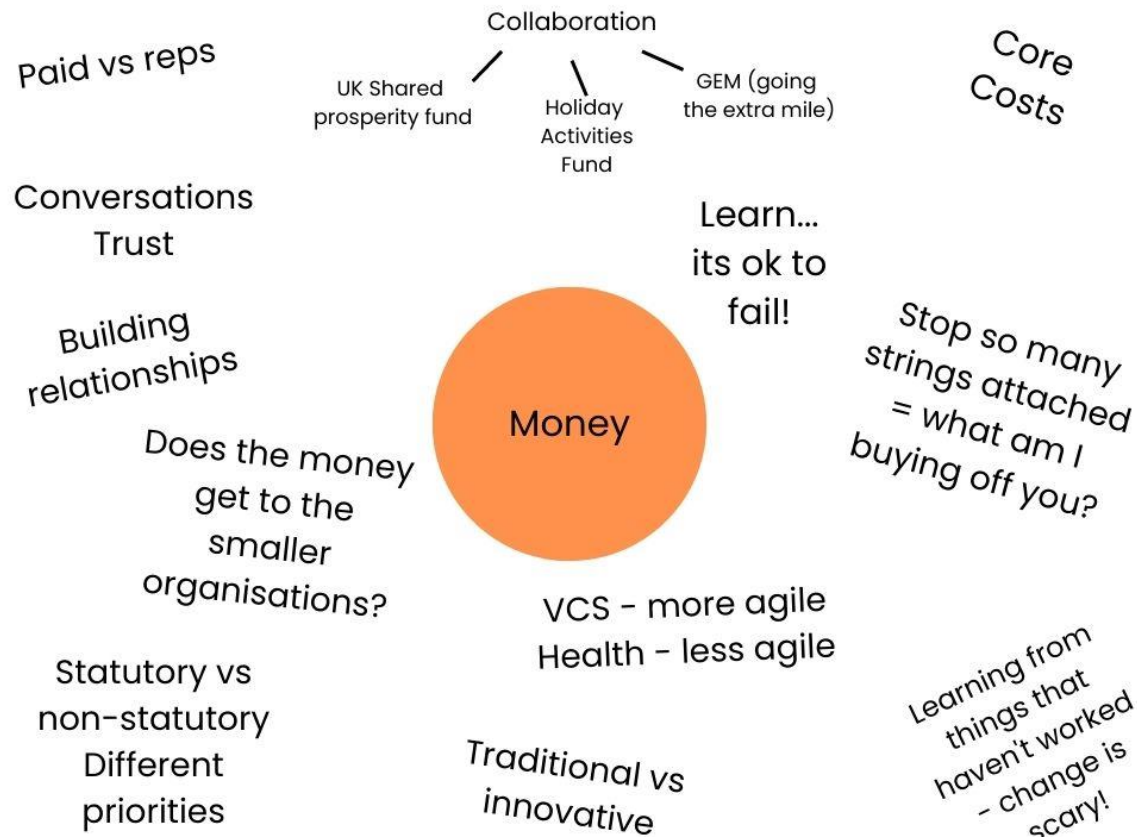


## 8. Safety and change

- Not specifically discussed under this heading (but it came up in most other topics).



# 9. Money and funding



# 10. How to open doors for all: connect with the youth community

How do we do this for children and young people with additional needs?



Self-sufficient

Opening doors



Confidence

Be aware of (un)conscious bias

Engagement – giving power and opportunity to young people's voices  
not assuming...

\*\*active listening – deliver what we say!

With organisations it empowers them to hear children and young people's voices

\*\*role-play is very useful – break down barriers

What's stopping them doing it now?

\*\*Trusted allies – building trusted relationships (Trusted Adult)

- intersectionality

Accountability of organisations – young ambassadors an example of this

How exposed are our leaders to people's needs?

## Main points

- Trust – measured through stories
- Role-play (training)
- Active listening
- language
- mentoring
- Active learning – re-training/re-learning | from the top down | go out and spend time in the communities as a wider support system e.g. NHS, social care, police